

Policy No. 1

Environmental Policies & Procedures Environmental Policy Statement

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1 Policy

The Board of Directors understand their moral and legal duty to protect the environment.

The Board of Directors is committed to:

- Comply with, and where possible exceed, the requirements of environmental legislation / regulations and with other requirements which relate to our environmental aspects.
- The prevention of pollution.
- Continual improvement in our performance.
- Actively strive to secure the co-operation and involvement of employees in considering environmental issues and avoiding environmental incidents.

2 Strategy

The Board of Directors will fulfil the company's responsibility for protecting the environment by ensuring that:

- An Environmental Management System (EMS) is documented, implemented and maintained.
- The EMS is communicated to all persons working for or on behalf of the company and is available to the public (on request).
- Environmental hazards are identified and assessed and where significant environmental risk is identified, preventive action is taken to prevent environmental damage or pollution.
- Wherever possible best practice and modern plant/technology is used (where a significant environmental benefit can be demonstrated).
- Environmental objectives and targets are set.
- Regular auditing takes place, to monitor the continuing adequacy and effectiveness of the management system, identifying required preventive and corrective actions and highlighting opportunities for improvement.
- Our policy and procedures are monitored, reviewed and amended as necessary
- We take every opportunity to increase our employees awareness and understanding of environmental responsibilities (of the company and themselves)
- We support energy and resource conservation by promoting their careful expenditure at all times.
- We use materials carefully to avoid waste and whenever possible, use renewable sources and limit the use of scarce materials.
- We recycle and reuse materials whenever possible.

3 Accountability and Responsibility

The Board of Directors are accountable for environmental matters within the company and are committed to this environmental policy.

Managers and supervisors are responsible for environmental performance on the work undertaken in their respective areas/departments.

Employees can help improve our environmental performance by:

- Thinking about the impact their work may have on the environment and complying with the requirements of this policy and our Environmental Management System.
- Discussing environmental concerns with their manager and helping to resolve those concerns.

Original signed by:			
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Managing Director			
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